



## Carbon Reduction Plan

**Supplier name:** Hologic, Ltd. | Hologic Inc.

**Publication date:** July 2025

### Relevant URLs:

- <https://investors.hologic.com/governance/governance-documents/default.aspx>
- <https://www.hologic.com/sustainability>
- [https://www.hologic.com/sites/default/files/2024\\_Hologic\\_Sustainability\\_Report.pdf](https://www.hologic.com/sites/default/files/2024_Hologic_Sustainability_Report.pdf)

### Commitment to achieving Net Zero

Hologic is committed to achieving Net Zero emissions by 2050.

### Baseline emissions footprint

| Baseline year emissions: 2020 |                            |
|-------------------------------|----------------------------|
| Emissions                     | Total (tCO <sub>2</sub> e) |
| Scope 1                       | 7,024                      |
| Scope 2                       | 15,217                     |
| Scope 3                       | 525,454                    |
| <b>Total Emissions</b>        | <b>547,695</b>             |

Scope 3 Included sources: Categories 1,2,3,4,5,6,7,8,11,12

| Current year emissions reporting: 2024 |                            |
|--|----------------------------|
| Emissions                              | Total (tCO <sub>2</sub> e) |
| Scope 1                                | 7,050                      |
| Scope 2                                | 14,705                     |
| Scope 3                                | 470,680                    |
| <b>Total Emissions</b>                 | <b>492,435</b>             |

Scope 3 Included sources: Categories 1,2,3,4,5,6,7,8,11,12

12% reduction in Scope 1,2,3 from 2020 to 2024 emissions

## Emissions reduction targets

To continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets.

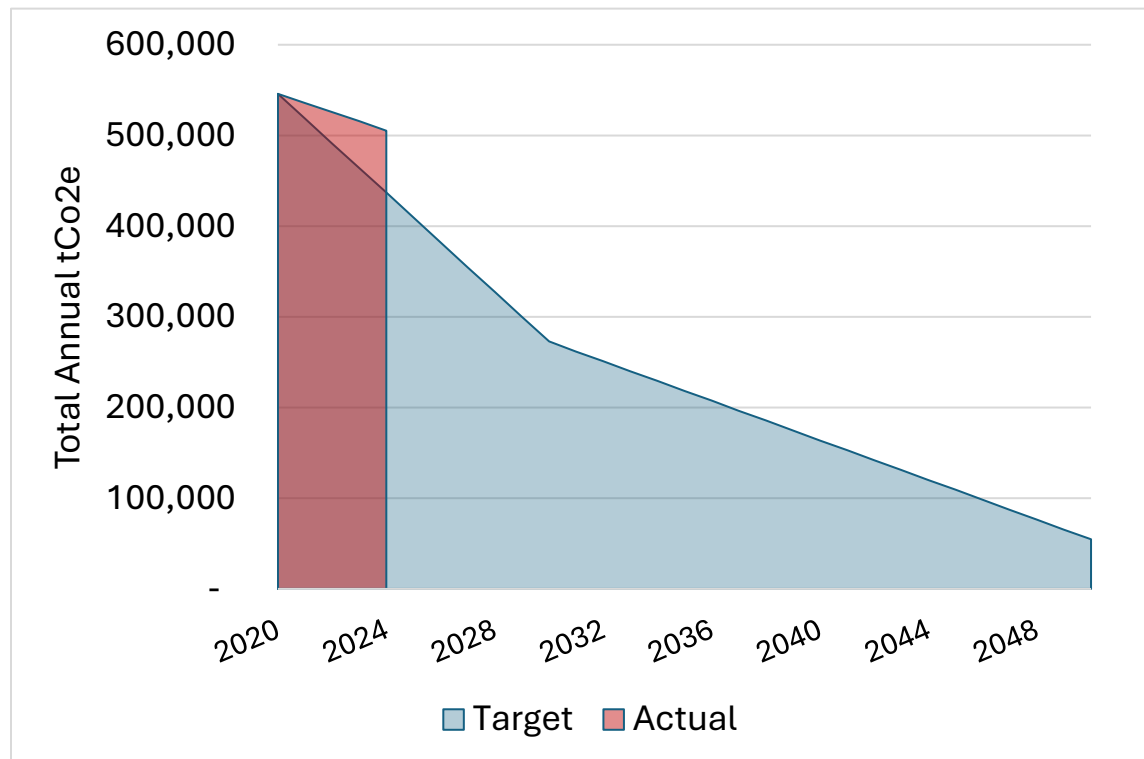
|  |
|--|
| Commit to science-based emission reduction targets across Scope 1, 2 and 3 in line with the SBTi.  |
| Reduce scope 1 and 2 absolute emissions 50% by 2030 from 2020 baseline   |
| Achieve 100% renewable electricity for scope 2 by 2030   |
| Reduce scope 3 emissions 25% from the categories purchased goods and services, capital goods, and upstream transportation (Categories 1,2,4) by 2030 |
| Reach net zero with 90% absolute reduction for scope 1,2,3 by 2050   |

We project that carbon emissions will decrease over the next five years to ~275,000 tCO<sub>2</sub>e by 2030. This is a reduction of 50% from baseline data.

Progress against these targets can be seen in the graph below

### Carbon Reduction: Projected vs. Actual

Hologic Carbon Reduction: Projected vs. Actual





## Carbon Reduction Projects

### Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented since the 2020 baseline. The carbon emission reduction achieved by these schemes equate to 54,774 tCO<sub>2</sub>e, a 12% reduction of combined scope 1,2,3 improvements against the 2020 baseline and the measures will be in effect when performing the contract.

### Sample reduction efforts include:

- Commitment to Science Based Targets (SBTi)
- Science Based Target verification for scope 1,2,3 emission targets
- Science Based Target verification for Net Zero commitments
- ISO 14001 certification (environment)
- ISO 50001 certification (energy)
- Engaging suppliers to commit to science-based targets
- Expansion of onsite solar installations
- Employee electric car charging stations
- Local supplier sourcing
- Shifting from air ocean shipments
- Integration of eco-design in products and packaging
- Green design principles in new building construction
- Energy efficiency projects like LED lighting, automated sensors for lighting and HVAC
- Energy efficient mechanical infrastructure (boilers, air handles, and compressors)
- My green labs certification
- Employee engagement
- Documentation of formal sustainability policy
- Packaging reduction projects such as reduction of instructions for use (IFU) pamphlets, right sizing packaging, tertiary master box removal
- Reusable totes and returnable containers for applicable distribution channels
- Electric vehicle options for business travel car leasing
- Initiative to offer refurbished equipment
- Product emission reduction

### In the future we hope to implement further measures such as:

- Identify further opportunities for product refurbishment, re-use, packaging optimization, and waste minimization efforts.



**Declaration and Sign Off:**


This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and uses the appropriate Government emission conversion factors for greenhouse gas company reporting.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

This Carbon Reduction Plan has been reviewed and signed off by the management body.

**Signed on behalf of the Supplier:**

Signature:   
Global Head Sustainability and ESG

Date: March 5, 2025, updated July 2025