REPORT ON CORPORATE INCOME TAX INFORMATION

in compliance with chapter 10a of Directive 2013/34/EU ('country-by-country reporting')

Introduction

This Report on Corporate Income Tax Information has been prepared by Hologic, Inc. in accordance with Chapter 10a of Directive 2013/34/EU and the related implementing requirements. The report provides an overview of income tax information for the Hologic Group for the fiscal year ended 27 September 2025 and is intended to satisfy the public country-by-country reporting obligations applicable to the Group. Information has been prepared using data sources and reporting methodologies consistent with the requirements of the Directive.

Section 1. General information

Name of ultimate parent of group / of standalone company	Hologic, Inc
Country of registered office of ultimate parent undertaking	United States of America (the)
Date of start of financial year	2024-09-29
Date of end of financial year	2025-09-27
Reporting currency	USD
Application of option to report in accordance with taxation reporting instructions	true
Name and registered office of a single subsidiary undertaking which has published the report on income tax information of an undertaking that is not governed by the law of a Member State	Hologic Italia S.r.l. Viale Città d'Europa 681 00144 Rome Italy
Name and address of a single branch which has published the report on income tax information of an undertaking that is not governed by the law of a Member State	NA
Language of report	en

Section 2. Overview of information on a country-by-country basis

Name of Member State or tax jurisdiction	Country code of Member State or tax jurisdiction	Revenues	Profit (loss) before tax	Income tax paid (on cash basis)	Income tax accrued – current year	Accumulated earnings	Number of employees
Austria	AT	8191687	224621	23088	85955	-93509	18
Belgium	BE	223086833	-33121899	4829083	5720051	-7332408	302
British Virgin Islands	VG	0	0	0	2841728	0	0
Denmark	DK	8053330	290311	52085	-83967	2631852	6
Finland	FI	5968356	1404444	0	34221	-375280254	10
France	FR	54214463	2630941	1289918	677784	14448937	75
Germany	DE	109421903	14516401	7382009	5146289	15044840	209
Ireland	IE	394499650	796680	119759	-200595	1918698	0
Italy	IT	41285256	1490081	0	1157249	2959455	63
Netherlands	NL	29196908	991185	203861	215459	6271646	24
Norway	NO	3820513	-445441	21460	36053	-861627	2
Portugal	PT	2927906	60707	21691	-135515	258544	4
Russia	RU	0	-28147	0	0	-440536	0
Spain	ES	64388087	1082391	830864	632812	3744836	118
Sweden	SE	15242889	653011	69012	365017	1400270	28
All other tax jurisdictions (aggregated basis)							
		7723457860	744313183	209214523	240638600	4185744860	6211

Section 3. List of subsidiaries and activities

Name of Member State or tax jurisdiction	Country code of Member State or tax jurisdiction	Name of subsidiary undertakings consolidated in financial statements of ultimate parent undertaking	Brief description per country of nature of activities in Member State or tax jurisdiction
Austria	AT	Hologic Austria GMBH	Sales, Marketing and Distribution
Belgium	BE	Hologic B.V. Diagenode S.A.	Sales, marketing and distribution activities / administrative, management and support services; Sales, marketing and distribution activities / administrative, management and support services
British Virgin Islands	VG	TCT International Co., Ltd	Holding company activities
Denmark	DK	Hologic Denmark ApS Normedi Danmark APS	Sales, Marketing and Distribution; Sales, Marketing and Distribution
Finland	FI	Hologic Nordics Holding OY Mobidiag OY Hologic Finland OY Normedi Finland OYAB	Holding company activities; Ceased IP management operations in March 2024, continued sales, marketing and distribution activites in FY25; Sales, Marketing and Distribution; Sales, Marketing and Distribution
France	FR	Genewave SAS Hologic France SARL Endomagnetics SAS	Ceased operations in March 2024, winding down continued in FY25; Sales, Marketing and Distribution; Sales, Marketing and Distribution
Germany	DE	Hologic Hitec-Imaging GmbH Hologic Deutschland GmbH Somatex Medical Technologies GMBH Endomagnetics GmbH	IP management services; Sales, Marketing and Distribution; Intellectual property management / research and development / procurement / manufacturing and intercompany sales activities; Sales, Marketing and Distribution
Ireland	IE	Hologic Ireland Limited	Distribution
Italy	IT	Hologic Italia S.r.l	Sales, Marketing and Distribution
Netherlands	NL	Hologic International Holdings B.V. Hologic Netherlands B.V.	Holding company activities; Sales, Marketing and Distribution

Name of Member State or tax jurisdiction	Country code of Member State or tax jurisdiction	Name of subsidiary undertakings consolidated in financial statements of ultimate parent undertaking	Brief description per country of nature of activities in Member State or tax jurisdiction
Norway	NO	Normedi Nordics AS Normedi Norge AS	Holding company and management activities. Liquidated September, 25 2025; Sales, Marketing and Distribution
Portugal	PT	Hologic Portugal, Unipessoal, LDA	Sales, Marketing and Distribution
Russia	RU	Hologic BV - Russia Branch	Sales, Marketing and Distribution
Spain	ES	Emsor SL Hologic Iberia S.L. Hologic Espana S.A. Endomagnetics España S.L.	Sales, Marketing and Distribution (Merged with Hologic Iberia S.L. on July, 7th 2025.); Sales, Marketing and Distribution; Dormant / inactive in FY25; Dormant / inactive in FY25
Sweden	SE	Mobidiag Sverige AB Hologic Sweden AB Normedi AB	Dormant / inactive in FY25; Sales, Marketing and Distribution; Sales, Marketing and Distribution

Section 4. Omitted information

Disclosure of type of information omitted		
Information omitted	**Information omitted, other tax jurisdictions**	**Explanation of reason for omission of information**
NA	NA	NA
Disclosure of information omitted for previous financial years		
NA		

Section 5. Explanations for material discrepancies between income tax paid and accrued

Explanation of any material discrepancies between income tax paid and accrued
Material differences between income tax accrued during the financial year and income tax paid on a cash basis may arise due to the timing of tax payments and settlements across jurisdictions and fiscal years. Income tax accrued reflects the estimated current income tax expense relating to the current reporting period, whereas cash tax paid includes payments relating to current and prior periods. Differences may also result from the settlement of prior year tax liabilities, tax refunds received, changes in estimates associated with current tax provisions following the resolution of tax audits or tax return filings, and adjustments identified through ongoing tax compliance and reconciliation processes. In addition, variances may arise from the utilisation of tax losses carried forward, tax credits, and other jurisdiction-specific tax adjustments that affect the amount of current tax expense recognised for the reporting period. Accordingly, differences between income tax accrued and income tax paid should be considered in the context of the timing of tax obligations, settlements relating to prior periods, and the application of local tax rules in the jurisdictions in which the Group operates.

Conclusion

Hologic, Inc. is committed to complying with applicable tax laws and reporting requirements in the jurisdictions in which it operates. This report is intended to provide transparency regarding the Group's global activities, revenues, profits, and income taxes in accordance with the EU Public Country-by-Country Reporting framework.