



Hologic Sustainability Policy

Hologic helps women around the world live healthier lives.

For us, sustainability means delivering strong financial results and creating long-term value for our stakeholders so we can further advance women's health.

Our purpose is to enable healthier lives everywhere, every day. Our passion is to champion women's health globally. Our promise is to deliver The Science of Sure®, a commitment to provide healthcare professionals — and thus patients — with clinically differentiated, high-quality products. At Hologic, women's health is more than a business, it is our purpose.

As a science-based company, and with The Science of Sure® as our promise, we have a long-standing approach to operate responsibly and sustainably with unwavering dedication to product quality, clinical differentiation, customer relationships, remarkable talent, engagement, community investment and environmental stewardship.

Our commitments extend beyond our products. We are a catalyst for positive change in the world and as changemakers, we are driven to be a force for good.

This approach is brought to life by our sustainability framework *Purpose in Action*, designed to magnify impact across the most important environmental, social, and governance themes to our business and where we can uniquely create the greatest value.

We have organized our approach around the key pillars of:

- Advancing women's access and equity in healthcare
- Protecting the environment
- Supporting our people and communities
- Operating with integrity

Sustainability is integral to how we do business, and we have created a governance structure that facilitates accountability, transparency, and continuous improvement. We will continue to deliver the highest standard of care and stand steadfast by our lifelong commitment to providing every woman access to the science we develop as we help build a more sustainable and equitable future.