



Carbon Reduction Plan

Supplier name: Hologic, Ltd. | Hologic Inc.

Publication date: April 2026

Relevant URLs:

- <https://investors.hologic.com/governance/governance-documents/default.aspx>
- <https://www.hologic.com/sustainability>
- https://www.hologic.com/sites/default/files/2024_Hologic_Sustainability_Report.pdf

Commitment to achieving Net Zero

Hologic is committed to achieving Net Zero emissions by 2050.

Baseline emissions footprint

Baseline year emissions: 2020	
Emissions	Total (tCO ₂ e)
Scope 1	7,142
Scope 2	13,245
Scope 3	693,401
Total Emissions	713,788

Scope 3 Included sources: Categories 1,2,3,4,5,6,7,8,11,12

Current year emissions reporting: 2025	
Emissions	Total (tCO ₂ e)
Scope 1	7,314
Scope 2	7,609
Scope 3	580,765
Total Emissions	595,688

Scope 3 Included sources: Categories 1,2,3,4,5,6,7,8,11,12

17% reduction in Scope 1,2,3 from 2020 to 2025 emissions

Emissions reduction targets

To continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets.

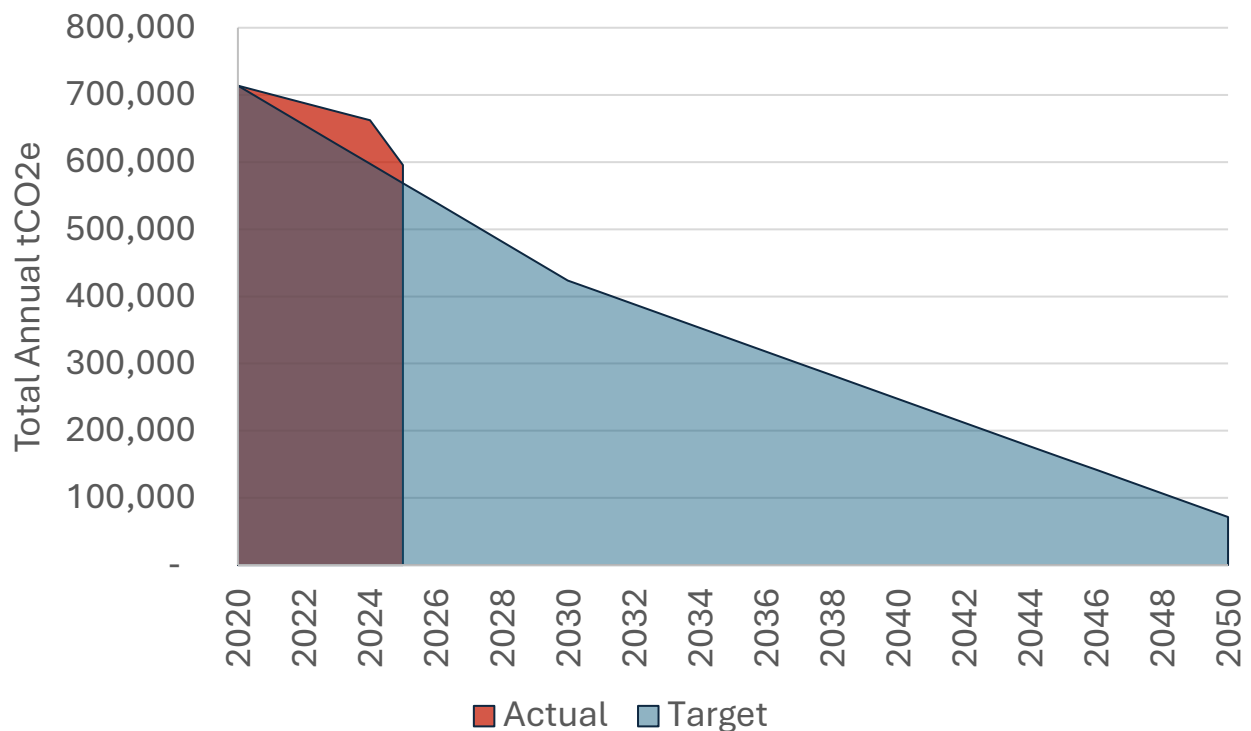
Commit to science-based emission reduction targets across Scope 1, 2 and 3 in line with the SBTi.
Reduce scope 1 and 2 absolute emissions 50% by 2030 from 2020 baseline
Achieve 100% renewable electricity for scope 2 by 2030
Reduce scope 3 emissions 25% from the categories purchased goods and services, capital goods, and upstream transportation (Categories 1,2,4) by 2030
Reach net zero with 90% absolute reduction for scope 1,2,3 by 2050

We project that carbon emissions will decrease over the next five years to ~290,000 tCO₂e by 2030. This is a reduction of 42% from baseline data.

Progress against these targets can be seen in the graph below

Carbon Reduction: Projected vs. Actual

Hologic Carbon Reduction: Projected vs. Actual





Carbon Reduction Projects

Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented since the 2020 baseline. The carbon emission reduction achieved by these schemes equate to 118,100 tCO₂e, a 17% reduction of combined scope 1,2,3 improvements against the 2020 baseline and the measures will be in effect when performing the contract.

Sample reduction efforts include:

- Commitment to Science Based Targets (SBTi)
- Science Based Target verification for scope 1,2,3 emission targets
- Science Based Target verification for Net Zero commitments
- ISO 14001 certification (environment)
- ISO 50001 certification (energy)
- Engaging suppliers to commit to science-based targets
- Expansion of onsite solar installations
- Employee electric car charging stations
- Local supplier sourcing
- Shifting from air ocean shipments
- Integration of eco-design in products and packaging
- Green design principles in new building construction
- Energy efficiency projects like LED lighting, automated sensors for lighting and HVAC
- Energy efficient mechanical infrastructure (boilers, air handles, and compressors)
- My green labs certification
- Employee engagement
- Documentation of formal sustainability policy
- Packaging reduction projects such as reduction of instructions for use (IFU) pamphlets, right sizing packaging, tertiary master box removal
- Reusable totes and returnable containers for applicable distribution channels
- Electric vehicle options for business travel car leasing
- Initiative to offer refurbished equipment
- Product emission reduction

In the future we hope to implement further measures such as:

- Identify further opportunities for product refurbishment, re-use, packaging optimization, and waste minimization efforts.



Declaration and Sign Off:

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and uses the appropriate Government emission conversion factors for greenhouse gas company reporting.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

This Carbon Reduction Plan has been reviewed and signed off by the management body.

Signed on behalf of the Supplier:

Signature:

Global Head Sustainability and ESG

Date: **March 5, 2026,** updated Mar 2026