



Hologic Political Contribution and Public Policy Position Statement

Overview

We work to champion women's health by developing life-changing medical technologies that deliver exceptional results essential to effectively detect, diagnose and treat health conditions that affect women.

Putting our purpose to enable healthier lives everywhere, every day into action, we have a unique responsibility to operate with the highest level of integrity. We honor our patients and their providers by operating responsibly. This includes our engagement with governments, governmental agencies, and public officials.

Operating responsibly is grounded in our Code of Conduct and our values of honesty, integrity, trust, respect, responsibility, and citizenship. Additional principles, policies, and position statements related to ethical business conduct, compliance, accountability, and transparency support our approach and guide our employees and all others acting on behalf of Hologic and affiliates worldwide.

Guiding Principles

- Hologic is committed to dealing with governments, governmental agencies, and public officials according to high ethical standards and in compliance with applicable laws.
- U.S. lobbying activity, political, or government contacts on behalf of the Company are coordinated through the Hologic Government Affairs department.
- Hologic encourages the advancement of sound public policy that supports women's health globally.
- Hologic participates in the political and public policy process with governments and organizations around the world to engage and educate policymakers and key stakeholders on issues that impact our purpose, passion, promise, and core business.
- We respect the rights of individuals to voluntarily participate in the political process; however, employees must make it clear that their views and actions are their own and not representative of the Company. Employees are prohibited from using Company resources to support personal choices for political parties, causes, or candidates.
- Hologic does not currently operate a Political Action Committee (PAC)
- Hologic may retain outside strategic advisors who support our global engagement with policymakers and key stakeholders. These advisors may also provide expertise on policy and specific regional issues.
- Hologic seeks to comply with applicable laws and requirements in connection with our political and public policy activities. These laws generally require reporting on lobbying activities and compliance with applicable gift laws.
- Reports filed on behalf of Hologic in the U.S. are publicly available in government-hosted databases.